

Safeguarding Children

TRAINING 2017




GET
COURT
UP

TAKE CARE OF YOURSELF


- Child abuse is a **confronting** topic to consider
- As you work through this training, you may begin to feel **overwhelmed**
- Be aware of how you are **feeling**
- If you need a **break**, please ask for one.

Remember


- You **are not** expected to become a child protection expert
 - You **are not** expected to have all the answers
 - You **are** expected to have an awareness of the issue, understand what is expected of you and use a common sense approach to child protection.
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TRAINING GOALS

To provide:

- An awareness of what child abuse is
 - An understanding of what your responsibilities for reporting are
 - Strategies and confidence to enable you to actively prevent abuse
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TRAINING OVERVIEW

- What is child abuse?
 - What are my responsibilities for safeguarding children?
 - Who do I report concerns to?
 - Support for clubs
 - Discuss scenarios
 - Questions
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WHAT IS CHILD ABUSE?

Child abuse is an act or omission by a person which harms a child's physical or emotional health, development or wellbeing

Types of child abuse include:


- Physical or emotional abuse
 - Sexual abuse
 - Neglect
 - Family violence
 - Bullying
 - Grooming.
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WHAT ARE SOME COMMON SIGNS OF CHILD ABUSE?


Physical indicators

- **Physical abuse:** bruises, burns, cuts, broken bones
- **Sexual abuse:** injuries and sexually transmitted infections
- **Neglect:** hunger, poor growth, hygiene and medical care
- **Emotional:** delays in physical, emotional and social development

Behavioural indicators


- **Physical abuse:** aggression and hyperactivity, passivity and compliance, fear
 - **Sexual abuse:** age inappropriate sexual activity and knowledge, self-harming, regression, depression
 - **Neglect:** hunger, poor growth, hygiene and medical care
 - **Emotional:** withdrawn, passive, low self-esteem
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MODULE 1 - KEY MESSAGES


- Child abuse takes many forms
 - Defining child abuse can help you understand and prevent child abuse
 - There are six types of child abuse:
 - Physical or emotional abuse
 - Sexual abuse
 - Neglect
 - Family Violence
 - Bullying
 - Grooming
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MODULE 2 - WHAT ARE MY RESPONSIBILITIES?


Learning outcomes

- Awareness of *Tennis Australia Member Protection Policy*
 - Understand the *Tennis Australia Safeguarding Children Guidelines*
 - Differentiate between acceptable and unacceptable behaviour in relation to children
 - Understand what constitutes a child protection concern
 - Take appropriate action if you have a child protection concern.
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TENNIS AUSTRALIA MEMBER PROTECTION POLICY

- The purpose of this policy is to protect the health, safety and well-being of those who participate in Australian tennis.
 - All TA/MA team members are bound by this policy
 - Therefore **you** are bound by this policy to report abuse and neglect
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SAFEGUARDING CHILDREN GUIDELINES

- Safeguarding Children Guidelines have been developed to help you meet your obligations under the Tennis Australia Member Protection Policy
 - They clearly define acceptable behaviour around children.
 - They provide guidance on areas such as:
 - Supervision
 - Giving gifts
 - Overnight stays and sleeping arrangements, and
 - Adherence to professional boundaries.
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PHOTOGRAPHS AND VIDEO RECORDINGS OF CHILDREN


- The following guidelines apply:
 - (a) Personnel should only photograph children to whom they provide services to:
 - (i) When the child is participating in tennis services, programs or events
 - (ii) And only if:
 - (1) The child's parent/guardian has granted prior and specific approval
 - (2) The context is directly related to participation in the tennis service, program or events;
 - (3) The child is appropriately dressed and posed; and
 - (4) The image is taken in the presence of other Personnel;

PHOTOGRAPHS AND VIDEO RECORDINGS OF CHILDREN – CONT.

- Images are not to be distributed to anyone without management knowledge and approval;
 - Images are to be stored in a manner that prevents unauthorised access by others;
 - Images are to be destroyed or deleted as soon as they are no longer required; and
 - Images are not to be exhibited on a website or social media platform without parental knowledge and approval or such images must be presented in a manner that de-identifies the child.
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TRANSPORTING CHILDREN

Children are only to be transported with prior written authorisation from the child's parent/guardian and one of the following:

- Tennis Australia Executive Member or nominee (ie High Performance Manager);
 - Member Association Chief Executive Officer or nominee;
 - Affiliated Club's Committee; or
 - Tennis Australia Coach Member with parental consent.
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TRANSPORTING CHILDREN – CONT.

To obtain approval Personnel should provide information about the proposed journey, including:

- The mode of transport proposed, such as private car, taxi, self-drive bus, bus with driver, train, plane or boat;
 - The reason for the journey;
 - The route to be followed, including any stops or side trips;
 - Details of anyone who will be present during the journey other than Personnel who are involved in delivering our tennis services, programs or events; and
 - Insurance information and proof the driver is fully licensed for the vehicle which will be used.
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REPORTING A CHILD PROTECTION CONCERN

Child protection concerns include:

- Disclosures of actual harm, abuse or exploitation of a child
- The potential risk of harm, abuse or exploitation of a child;
- Breaches of Member Protection Policy or Safeguarding Children Guidelines.

WHO DO I REPORT MY CONCERNS TO?

WA Police

Phone: 000 or 131 444

Website: police.wa.gov.au

Western Australia

MPID

Brooke Koenig

Phone: (08) 6462 8305

Email: bkoenig@tennis.com.au

Department of Communities, Child Protection and Family Support

Phone: (08) 9222 2555 or 1800 622 258

Website: www.dcp.wa.gov.au

Crisis Care (after hours)

Phone: (08) 9223 1111

Crime Stoppers

1800 333 000

TENNIS AUSTRALIA INTEGRITY AND COMPLIANCE UNIT

Ann West

Head of Integrity and Compliance

awest@tennis.com.au

+61 3 9914 4116

Rhys Harrison

Integrity Officer

rharrison@tennis.com.au

+61 3 9914 4014

Information and Advice Line

1800 11 7233 (**SAFE**)

Peter Peterson

Integrity Officer


ppeterson@tennis.com.au

+61 3 9914 4000

MODULE 5 - PROVIDING SUPPORT TO CLUBS

- TA will be providing training to clubs across Australia
- Online training modules have been developed for ongoing training
- Club resource kit has been developed
- Posters
- All resources can be found at: tennis.com.au/childsafesite

CHECKLIST

- Does your club have the Member Protection Policy available to all?
 - Does your club have a Code of Behaviour for participants, parent, volunteers and staff?
 - Does your club have a Member Protection Information Officer who is dedicated to ensuring the safety of children?
 - Has your club conducted screening of the club's personnel / volunteers in accordance state laws?
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CHECKLIST

- Is child-safety a regular discussion topic at your club's Committee Meetings?
 - Is your club prominently displaying the Tennis Australia "Our Commitment" and "Our Club's Commitment" posters?
 - Are you providing information to new members regarding child-safety?
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DO YOU FEEL SAFE?

**IF YOU EVER FEEL UNCOMFORTABLE OR
UNSAFE PLEASE TELL A PARENT/GUARDIAN
OR A CLUB MEMBER.**

Or you can use the following confidentially:

Hotline: 1800 11 SAFE (1800 117 233)

Email: integrity@tennis.com.au

Website: tennis.com.au/childsafe



OUR CLUB'S COMMITMENT

TO SAFEGUARDING CHILDREN AND YOUNG PEOPLE

AT OUR CLUB

We believe all children should be:

COMFORTABLE

CARED FOR

SAFE

EVERYONE...

At our club does their best to make sure children are protected from harm.

REMEMBER:

- It is not okay for anyone to hurt your feelings or your body
- It is okay for you to say NO to an adult if they ask you to do something that makes you feel unsafe or uncomfortable
- If you ever feel unsafe or uncomfortable we will listen to you and act to help you
- It is always okay to tell someone if you are not feeling comfortable or safe or if you have been hurt
- If you are unhappy with the way you are being treated please tell a club member or a parent/guardian
- You can also contact integrity@tennis.com.au



OUR COMMITMENT

OUR COMMITMENT TO CHILDREN

- Our club is committed to the safety and wellbeing of all children who take part in any of our activities, programs, events or services.
- Our club is committed to providing children with positive and nurturing experiences.
- Our club will support families and communities to promote the healthy development and wellbeing of all children.
- Our club will strive to ensure that children are protected.
- Our club will strive to ensure that children are not exploited, abused, harmed during their involvement with any of our activities, programs, events or services.
- Our club will listen to children and address any concerns that they raise with us.
- Our club will ask for consent from children and their parents/carers before we seek out or provide information about them to any other individual or organisation.
- Our club might not ask for consent to disclose information to police, regulatory authorities or relevant statutory child protection agencies in the event we have concerns about the safety and wellbeing of a specific child.

OUR COMMITMENT TO PARENTS AND CARERS

- Our club is committed to supporting parents and carers to protect their children
- Our club will offer assistance that builds on a family's strengths and makeup, is sensitive to their culture and religious beliefs and empowers them to meet the changing needs of their children.
- Our club is committed to communicating honestly and openly with parents and carers about the wellbeing and safety of their children.
- Our club will promote and distribute information about our child protection commitment to children and parents as part of an introduction to our services and programs.
- Our club will aim to be transparent in our decision-making with parents and carers as long as doing so does not compromise the safety of children or breach any confidentiality.

OUR COMMITMENT TO ENSURING A CHILD SAFE ORGANISATION

- Our club is committed to using best practice standards in the recruitment, screening and employment of any persons in a position of authority.
- Our club will work to create an environment in which children are safe and feel safe in any of our programs, activities, or events.
- Our club will strive to ensure that persons in a position of authority do not harm, abuse or exploit children who are involved with our programs or services.



SCENARIOS

- Is this child abuse?
- Safeguarding Children Guidelines – Is this appropriate behaviour?

SCENARIO 1 – IS THIS ACCEPTABLE BEHAVIOUR

The coach usually singles out the same girl when demonstrating particular techniques. These demonstrations always involve some form of touching to demonstrate the skill, sometimes around the chest area.

The girl feels uncomfortable, embarrassed and upset by this behaviour but says nothing because the coach is a woman.

SCENARIO 2 – IS THIS ACCEPTABLE BEHAVIOUR

Young players take photos of each other all the time. Sometimes the girls take photos together in the change rooms. One of the girls sends a photo of another girl to a junior coach who is in his twenties.

The next time they see each other, the coach thanks the girl for sending him the photo and asks the girls 'Are you taking your phones in with you?' The girls laugh and rush off.

SCENARIO 1 – SAFEGUARDING CHILDREN GUIDELINES

A 17 year old Training Officer has just finished teaching a class when one of the students, a 15 year old girl, asks him to drive her home. She says she has her mother's permission. He knows her a bit so he agrees to drive her home. His mate, also a Training Officer and his mate's girlfriend are also in the car.

Whilst he is driving her home he gets a phone call from the club saying the girl's mother is asking where the girl is.

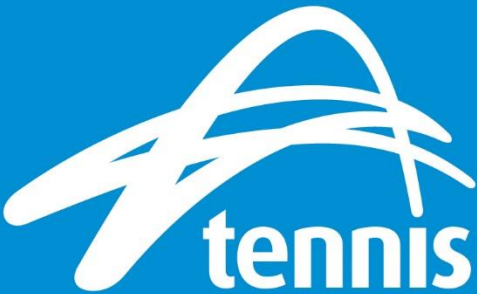
SCENARIO 2 – SAFEGUARDING CHILDREN GUIDELINES

Two 15 year old girls make a verbal complaint to a coach's supervisor. They say that the coach, a 17 year old boy, asked one of them to go into the disabled persons change room with him. He later came in and stood near them when they were getting changed.

The girl will not make a written complaint and does not want to involve her parents. The coach denies the allegation.

ANY QUESTIONS?





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UP**