# **Constitution**Reabold Tennis Club

Under the Associations Incorporation Act 2015 (WA)
Adopted 27<sup>th</sup> August 2016

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# PART 1 — PRELIMINARY

#### 1. Terms used

In this Constitution, unless the contrary intention appears —

Actmeans the Associations Incorporation Act 2015;

Association means the incorporated association to which this Constitution applies;

**books**, of the Association, includes the following —

- (a) a register;
- (b) financial records, financial statements or financial reports, however compiled, recorded or stored;
- (c) a document;
- (d) any other record of information;

**Commissioner** means the person for the time being designated as the Commissioner under section 153 of the Act;

**Committee** means a committee appointed by the board under clause 48(1);

**Board** means the management board of the Association;

board meeting means a meeting of the board;

boardmember means a member of the board;

financial records includes —

- (a) invoices, receipts, orders for the payment of money, bills of exchange, cheques, promissory notes and vouchers; and
- (b) documents of prime entry; and
- (c) working papers and other documents needed to explain
  - (i) the methods by which financial statements are prepared; and
  - (ii) adjustments to be made in preparing financial statements;

financial report, of a tier 2 association or a tier 3 association, has the meaning given in section 63 of the Act;

financial statements means the financial statements in relation to the Association required under Part 5 Division 3 of the Act;

financial year, of the Association, has the meaning given in clause 2;

**general meeting**, of the Association, means a meeting of the Association that all members are entitled to receive notice of and toattend;

**Manager** means the person appointed by the board to fill the role of manager of the Association and is responsible for the day to day administration, financial reporting and management of the Association

**member** means a person who is amember of the Association;

*ordinarymember* means a member with the rights referred to inclause 8(2);

register of members means the register of members referred to in section 53 of the Act;

special general meeting means a general meeting of the Associationother than the annual general meeting;

**special resolution** means a resolution passed by the members at ageneral meeting in accordance with section 51 of the Act;

Tennis Australia means Tennis Australia Limited;

Tennis West means Western Australia Tennis Association Inc. trading as Tennis West;

tier 1 association means an incorporated association to whichsection 64(1) of the Act applies;

tier 2 association means an incorporated association to whichsection 64(2) of the Act applies;

tier 3 association means an incorporated association to which section 64(3) of the Act applies;

#### 2. Name

The name of the Association shall be "Reabold Tennis Club" hereinafter be referred as the "Association"

# 3. Financial year

The financial year of the Association is for a 12 month period commencing 1<sup>st</sup> July and ending 30<sup>th</sup> June.

# PART 2 — ASSOCIATION TO BE NOT FOR PROFIT BODY

# 4. Not-for-profit body

- (1) The property and income of the Association must be applied solelytowards the promotion of the objects or purposes of the Associationand no part of that property or income may be paid or otherwisedistributed, directly or indirectly, to any member, except in good faithin the promotion of those objects or purposes.
- (2) A payment may be made to a member out of the funds of the Association only if it is authorised under sub-clause (3).
- (3) A payment to a member out of the funds of the Association isauthorised if it is
  - (a) the payment in good faith to the member as reasonableremuneration for any services provided to the Association, orfor goods supplied to the Association, in the ordinary courseof business: or
  - (b) the payment of interest, on money borrowed by the Association from the member, at a rate not greater than the cash rate published from time to time by the Reserve Bank of Australia; or
  - (c) the payment of reasonable rent to the member for premisesleased by the member to the Association; or
  - (d) thereimbursement of reasonable expenses properly incurredby the member on behalf of the Association.

#### PART 3 — MEMBERS

# Division 1 — Membership

# 5. Eligibility for membership

 Any person who supports the objects or purposes of the Association is eligible to apply to become a member.

# 6. Applying for membership

- (1) A person who wants to become a member must apply in such form as the board directs from time to time
- (2) The applicant must specify in the application the class of membership, if there is more than one, to which the application relates.

# 7. Dealing with membership applications

- (1) All applications for membership shall be posted on the noticeboard of the club for a period of not less than seven days before election, provided also that an interval of not less than two weeks shall elapse between nomination & election by the Board.
- (2) The board has the power to reject an application for membership.
- (3) An applicant whose application for membership of the Association is rejected under sub-clause (1) must, if he or she wishes to appeal against that decision, give notice to the manager of his or her intention to do so within a period of 14 days from the date he or she is advised of the rejection. The board must reconsider the application.
- (4) When notice is given under sub-clause (2), the Association must refer the matter to Tennis West for its information.

#### 8. Becoming a member

- (1) An applicant for membership of the Association becomes a memberwhen
  - (a) the application for membership has been accepted; and
  - (b) the applicant pays any membership fees payable to the Association under clause 12.

# 9. Classes of membership

- (1) Membership categories of the Association shall be determined by the board from time to time.
- (2) Subject to sub-clause (3), a member has full voting rights and any other rights conferred on members by this constitution or approved by resolution at a general meeting or determined by the board.
- (3) A member who has not reached the age of 18 years is ineligible to vote.
- (4) The number of members of any class is not limited unless otherwiseapproved by resolution at a general meeting.

#### 10. When membership ceases

- (1) A person ceases to be a member when any of the following takesplace
  - (a) the person dies;
  - (b) the person resigns from the Association under clause 10;
  - (c) the person is expelled from the Association under clause 15;
  - (d) the person ceases to be a member under clause 12(4).
- (2) The manager must keep a record, for at least one year after a person ceases to be a member, of
  - (a) the date on which the person ceased to be a member; and
  - (b) the reason why the person ceased to be a member.

# 11. Resignation

- (1) A member may resign from membership of the Association by givingwritten notice of the resignation to the manager.
- (2) The resignation takes effect
  - (a) when the manager receives the notice; or
  - (b) if a later time is stated in the notice, at that later time.
- (2) A person who has resigned from membership of the Association remains liable for any fees that are owed to the Association (the **owedamount**) at the time of resignation.
- (3) The owed amount may be recovered by the Association in a court ofcompetent jurisdiction as a debt due to the Association.

# 12. Rights not transferable

The rights of a member are not transferable and end whenmembership ceases.

# Division 2 — Membership fees

#### 13. Membership fees

- (1) The board must determine the entrance fee (if any) and the annual membership fee (if any) to be paid for membership of the Association from time to time.
- (2) The fees determined under sub-clause (1) may be different for different classes of membership.
- (3) A member must pay the annual membership fee to the manager, oranother person authorised by the board to accept payments, bythe date (the *due date*) determined by the board.
- (4) If a member has not paid the annual membership fee by the due date, the member will cease to be a member.

# Division 3 — Register of members

#### 14. Register of members

- (1) The manager, or another person authorised by the board, is responsible for the requirements imposed on the Association undersection 53 of the Act to maintain the register of members and recordin that register any change in the membership of the Association.
- (2) In addition to the matters referred to in section 53(2) of the Act (being the member's name and a residential, postal or email address), theregister of members must include the class of membership (ifapplicable) to which each member belongs and the date on whicheach member becomes a member.
- (3) This register must be continually available for inspection at the club premises.
- (4) A member who wishes to inspect the register of members mustcontact the manager to make the necessary arrangements.
- (5) If
  - (a) a member inspecting the register of members wishes to make copy of, or take an extract from, the register undersection 54(2) of the Act; or
  - (b) a member makes a written request under section 56(1) of theAct to be provided with a copy of the register of members,

theboard may require the member to provide a statutorydeclaration setting out the purpose for which the copy or extract isrequired and declaring that the purpose is connected with the affairsof the Association.

- (6) A member must not use information about a person obtained from the register to contact or send material to the person, other than for:
  - (a) the purposes of sending the person a notice in respect of a meeting or other event relating to the Association or other material relating to the Association, or
  - (b) any other purpose necessary to comply with a requirement of the Act or this Constitution.

#### 15. Guests

- (1) Except as determined by the Board members are entitled to bring guests to the Club as hereinafter provided on all days upon which such members are entitled to play. The maximum number of guests per member per day to utilize the licenced facilities is five.
- (2) No guest referred to in the Paragraph (1) hereof shall be entitled to use the Club courts more than three times in any one financial year PROVIDED THAT the Board may invite guests to use the Club courts at any time.
- (3) Members bringing guests to the Club shall pay the fee and comply with Rules as determined by the Board from time to time the said fee being payable before the commencement of play.
- (4) A person who is on any day visiting the club as a member or an official of another club:
  - (a) that is to engage in a pre-arranged event with the host club conducted for the purposes of one of the host clubs principal objects; or
  - (b) that is to hold a pre-arranged function at the host club involving the use of the host club's sporting facilities. May be taken to be a person who is accorded temporary membership on that day.

# PART 4 — DISCIPLINARY ACTION, DISPUTES AND MEDIATION

# Division 1 — Term used

#### 16. Term used:

In this Part —

member, in relation to a member who is expelled from the Association, includes former member.

# Division 2 — Disciplinary action

# 17. Suspension or expulsion

- (1) The board may decide to suspend a member's membership or toexpel a member from the Association if, in the opinion of the board:
  - (a) the member's conduct is detrimental to the interests of the Association;
  - (b) the member has acted in a manner unbecoming of a member or contrary to the objects of the Association;
  - (c) the member has brought the Association, another member, or the sport of tennis into disrepute;
  - (d) the member has breached a policy referred to in clause 72;
  - (e) the member has breached a by-law of the Association; or
  - (f) suspension or expulsion is appropriate in all of the circumstances.
- (2) The manager must give the member written notice of the proposedsuspension or expulsion at least 28 days before the board meetingat which the proposal is to be considered by the board.
- (3) The notice given to the member must state
  - (a) when and where the board meeting is to be held; and
  - (b) the grounds on which the proposed suspension or expulsion isbased; and
  - (c) that the member may attend the meeting and will be given a reasonable opportunity tomake written or oral (or both written and oral) submissions to the board about the proposed suspension or expulsion.
- (4) At the board meeting, the board must
  - (a) give the memberareasonable opportunity to make written or oral (or bothwritten and oral) submissions to the board about the proposed suspension or expulsion; and
  - (b) give due consideration to any submissions so made; and
  - (c) decide
    - (i) whether or not to suspend the member's membershipand, if the decision is to suspend the membership, theperiod of suspension; or
    - (ii) whether or not to expel the member from the Association.
- (5) A decision of the board to suspend the member's membership orto expel the member from the Association takes immediate effect.
- (6) The board must give the member written notice of theboard's decision, and the reasons for the decision, within 7 daysafter the board meeting at which the decision is made.
- (7) A member whose membership is suspended or who is expelled from the Association may, within 14 days after receiving notice of theboard's decision under sub-clause (6), give written notice to themanager that he or she wishes to appeal against that suspension or expulsion.
- (8) If notice is given under sub-clause (7):

- (a) the matter will be referred to Tennis West, which may either:
  - (i) confirm or set aside the decision of the board to suspend or expel the member, after having afforded the member who gave that notice a reasonable opportunity to be heard by, or to make representations in writing to, Tennis West; or
  - (ii) refer the matter to mediation.

# 18. Consequences of suspension

- (1) During the period a member's membership is suspended, themember
  - (a) loses any rights (including voting rights) arising as a result ofmembership; and
  - (b) is not entitled to a refund, rebate, relief or credit formembership fees paid, or payable, to the Association.
- (2) When a member's membership is suspended, the manager mustrecord in the register of members
  - (a) that the member's membership is suspended; and
  - (b) the date on which the suspension takes effect; and
  - (c) the period of the suspension.
- (3) When the period of the suspension ends, the manager must record in the register of members that the member's membership is no longersuspended.

# Division 3 — Resolving disputes

#### 19. Terms used

In this Division —

grievance procedure means the procedures set out in this Division;

party to a dispute includes a person -

- (a) who is a party to the dispute; and
- (b) who ceases to be a member within 6 months before the dispute has come to the attention of each party to the dispute.

## 20. Application of Division

- (1) Subject to sub-clause (2), this Division applies to disputes between-
  - (a) a member and one or more members; or
  - (b) a member and the Association; or
  - (c) if the Association provides services to non-members, those non-members who receive services from the Association, and the Association.
- (2) This Division does not apply to disputes that relateto a Tennis Australia national policy or by-law referred to in clause 72of this Constitution.

#### 21. Parties to attempt to resolve dispute

If this Division applies, the parties to a dispute must first attempt to resolve the dispute between themselves within 14 days after the dispute has come to the attention of each party.

#### 22. How grievance procedure is started

- (1) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by clause 19, any party to the dispute may start the grievance procedure by giving written notice to the manager of
  - (a) the parties to the dispute; and
  - (b) the matters that are the subject of the dispute.
- (2) Within 28 days after the manager is given the notice, a board meeting must be convened to consider and determine the dispute.
- (3) The manager must give each party to the dispute written notice of the board meeting at which the dispute is to be considered and determined at least 7 days before the meeting is held.
- (4) The notice given to each party to the dispute must state
  - (a) when and where the board meeting is to be held; and
  - (b) that the partymay attend the meeting and will be given a reasonable opportunity to make written or oral (or both written and oral) submissions to the board about the dispute.
- (5) If
  - (a) the dispute is between one or more members and the Association; and
  - (b) any party to the dispute gives written notice to the manager stating that the party
    - (i) does not agree to the dispute being determined by the board; and
    - (ii) requests the appointment of a mediator under clause 23,

theboard must not determine the dispute.

## 23. Determination of dispute by board

- At the board meeting at which a dispute is to be considered and determined, the board must —
  - (a) give each party to the dispute a reasonable opportunity to make written or oral (or both written and oral) submissions to the board about the dispute; and
  - (b) give due consideration to any submissions so made; and
  - (c) determine the dispute.
- (2) The board must give each party to the dispute written notice of the board's determination, and the reasons for the determination, within 7 days after the board meeting at which the determination is made.
- (3) A party to the dispute may, within 14 days after receiving notice of the board's determination under sub-clause (1)(c), give written notice to the manager requesting the appointment of a mediator under clause 23.
- (4) If notice is given under sub-clause (3), each party to the dispute is a party to the mediation.

# Division 4 — Mediation

# 24. Application of Division

- (1) This Division applies if written notice has been given to the manager requesting the appointment of a mediator —
  - (a) by a member under clause 15(8)(a)(ii); or
  - (b) by a party to a dispute under clause 20(5)(b)(ii) or 21(3).
- (2) If this Division applies, a mediator must be chosen or appointed under clause 23.

#### 25. Appointment of mediator

- (1) The mediator must be a person chosen by agreement between the parties to the dispute.
- (2) If there is no agreement, Tennis West must appoint the mediator.
- (3) The person appointed as mediator by Tennis West may be a member or former member of the Association but must not
  - (a) have a personal interest in the matter that is the subject of the mediation; or
  - (b) be biased in favour of or against any party to the mediation.

## 26. Mediation process

- (1) The parties to the mediation must attempt in good faith to settle thematter that is the subject of the mediation.
- (2) Each party to the mediation must give the mediator a writtenstatement of the issues that need to be considered at the mediation before the mediation takes place.
- (3) In conducting the mediation, the mediator must
  - (a) give each party to the mediation every opportunity to be heard; and
  - (b) allow each party to the mediation to give due consideration to any written statement given by another party; and
  - (c) ensure that natural justice is given to the parties to the mediation throughout the mediation process.
- (4) The mediator cannot determine the matter that is the subject of themediation.
- (5) The mediation must be confidential, and any information given at themediation cannot be used in any other proceedings that take place inrelation to the matter that is the subject of the mediation.
- (6) The costs of the mediation are to be paid by the party or parties to the mediation that requested the appointment of the mediator.

#### 27. If mediation results in decision to suspend or expel being revoked

If —

- (a) mediation takes place because a member'smembership was suspended or the member was expelled from the Association under clause 15(8)(a)(ii); and
- (b) as the result of the mediation, the decision to suspend the member's membership or expel the member is revoked,

that revocation does not affect the validity of any decision made at a board meeting or general meeting during the period of suspension or expulsion.

#### PART 5 — BOARD

# Division 1 — Powers of board

#### 28. Board

- (1) The boardmembers are the persons who, as the management Board of the Association, have the power to manage the affairs of the Association.
- (2) Subject to the Act, this Constitution, the by-laws of the Association (if any) and any resolution passed at a general meeting, the board has power to do all thingsnecessary or convenient to be done for the proper management of theaffairs of the Association.
- (3) The board must take all reasonable steps to ensure that the Association complies with the Act, this Constitution and the by-laws of the Association (ifany).

# Division 2 — Composition of board and duties of members

#### 29. Boardmembers

- (1) The boardmembers consist of
  - (a) the president; and
  - (b) elected board members (3)
  - (c) appointed board members (3 or more).
- (2) A person may be the president or elected board member of the Association if the person is
  - (a) an individual who has reached 18 years of age; and
  - (b) amember of the Association.
- (3) A person may be an appointed board member of the Association if the person is an individual who has reached 18 years of age. An appointed board memberis not required to be a member of the Association.

# 30. President

- (1) It is the duty of the president to consult with the manager regardingthe business to be conducted at each board meeting and generalmeeting.
- (2) The president has the powers and duties relating to convening and presiding at board meetings and presiding at general meetingsprovided for in this Constitution.

# 31. Manager - Administrative duties

The Manager has the following duties —

- (a) dealing with the Association's correspondence;
- (b) consulting with the president regarding the business to be conducted at each board meeting and general meeting:
- (c) preparing the notices required for meetings and for thebusiness to be conducted at meetings;
- (d) unless another member is authorised by the board to do so, maintaining on behalf of the Association the register of members, and recording in the register any changes in themembership, as required under section 53(1) of the Act;

- (e) maintaining on behalf of the Association an up-to-date copyof this Constitution, as required under section 35(1) of the Act;
- (f) unless another member is authorised by the board to doso, maintaining on behalf of the Association a record ofboardmembers and other persons authorised to act onbehalf of the Association, as required under section 58(2) of the Act;
- (g) ensuring the safe custody of the books of the Association, other than the financial records, financial statements and financial reports, as applicable to the Association;
- (h) maintaining full and accurate minutes of board meetingsand general meetings;
- (i) carrying out any other duty given to the manager under this Constitution or by the board.

# 32. Manager - Financial duties

The Manager has the following duties —

- (a) ensuring that any amounts payable to the Association are collected and issuing receipts for those amounts in the Association's name;
- (b) ensuring that any amounts paid to the Association arecredited to the appropriate account of the Association, asdirected by the board;
- (c) ensuring that any payments to be made by the Associationthat have been authorised by the board or at a generalmeeting are made on time:
- (d) ensuring that the Association complies with the relevantrequirements of Part 5 of the Act;
- (e) ensuring the safe custody of the Association's financial records, financial statements and financial reports, asapplicable to the Association;
- (f) if the Association is a tier 1 association, coordinating thepreparation of the Association's financial statements beforetheir submission to the Association's annual general meeting;
- (g) if the Association is a tier 2 association or tier 3 association, coordinating the preparation of the Association's financial report before its submission to the Association's annual general meeting;
- (h) providing any assistance required by an auditor or reviewerconducting an audit or review of the Association's financialstatements or financial report under Part 5 Division 5 of theAct;
- (i) carrying out any other duty given to the manager under this Constitution or by the board.

# Division 3 — Election of boardmembers and tenure of office

#### 33. How members become boardmembers

A person becomes a boardmember if the person —

- (a) is elected to the board at a general meeting; or
- (b) is appointed to the board by the board under clause 27(1)(c) or to fill acasual vacancy under clause 38.

#### 34. Nomination of boardmembers

- (1) At least 42 days before an annual general meeting, the manager mustsend written notice to all the members —
  - (a) calling for nominations for election to the board; and
  - (b) stating the date by which nominations must be received bythe manager to comply with subclause (2).
- (2) A person who wishes to be considered for election to the boardat the annual general meeting must nominate for election by sendingwritten notice of the nomination to the manager at least 28 daysbefore the annual general meeting.
- (3) The written notice must include a statement by another member insupport of the nomination.
- (4) A member whose nomination does not comply with this clause is noteligible for election to the committee unless the member is nominatedunder clause 33(2) or clause 34.

#### 35. Election of board members

- (1) At the annual general meeting, a separate election must be held foreach vacant position of the Association.
- (2) If there is no nomination for a position, the president may call for nominations from the ordinarymembers at the meeting.
- (3) If only one member has nominated for a position, the president must declare the member elected to the position.
- (4) If more than one member has nominated for a position, the ordinarymembers at the meeting must vote in accordance with procedures thathave been determined by the board to decide who is to be elected to the position.
- (5) Each ordinarymember present at the meeting may vote for onemember who has nominated for the position.
- (6) A member who has nominated for the position may vote for himselfor herself.
- (7) On the member's election, the new president of the Association may take over as the chairperson of the meeting.

# 36. Appointed board members

Within 14 days of their election the president and elected board members (3) should appoint the appointed board members (3 or more)

#### 37. Term of office

- (1) The term of office of a boardmember begins when themember
  - (a) is elected at an annual general meeting or undersub-clause 36(3)(b); or
  - (b) is appointed to fill a casual vacancy under clause 38.
- (2) Subject to clause 37, the president and elected board members are elected for a period of two (2) years. Appointed board members are appointed for a period of one (1) year.
- (3) Casual vacancies under clause 38 are to the end of the term of the person they replaced.
- (4) A boardmember may be re-elected or re-appointed.

# 38. Resignation and removal from office

- (1) A boardmember may resign from the board by writtennotice given to the manager or president.
- (2) The resignation takes effect
  - (a) when the notice is received by the manager or president; or
  - (b) if a later time is stated in the notice, at the later time.
- (3) At a general meeting, the Association may by resolution
  - (a) remove a boardmember from office; and
  - (b) elect a member who is eligible under clause 27 to fill thevacant position.
- (4) A boardmember who is the subject of a proposed resolutionunder sub-clause (3)(a) may make written representations (of areasonable length) to the manager or president and may ask that therepresentations be provided to the members.

(5) The manager or president may give a copy of the representations to each member or, if they are not so given, the boardmember mayrequire them to be read out at the general meeting at which theresolution is to be considered.

#### 39. When membership of board ceases

A person ceases to be a boardmember if the person —

- (a) dies or,
- (b) resigns from the board or is removed from officeunder clause36; or
- (c) becomes ineligible to accept an appointment or act as aboardmember under section 39 of the Act:
- (d) becomes permanently unable to act as a boardmember because of a mental or physical disability; or
- (e) fails to attend 3 consecutive board meetings, ofwhich the person has been given notice, without having notified the board that the person will be unable to attend.

# 40. Filling casual vacancies

- (1) The board may appoint a person who is eligible underclause27(3) to fill a position on the board that
  - (a) has become vacant under clause 37; or
  - (b) was not filled by election at the most recent annual generalmeeting or under clause 36(3)(b).
- (2) Subject to the requirement for a quorum under clause 45, the boardmay continue to act despite any vacancy in its membership.
- (3) If there are fewer boardmembers than required for a quorumunder clause 45, the board may act only for the purpose of
  - (a) appointing boardmembers under this clause; or
  - (b) convening a general meeting.

# 41. Validity of acts

The acts of the board or committee, or of a boardmemberor member of a committee, are valid despite any defect that mayafterwards be discovered in the election, appointment or qualification of a boardmember ormember of a committee.

#### 42. Payments to board members

(1) In this clause —

**boardmember** includes a member of a committee; **board meeting** includes a meeting of a committee.

- (2) A boardmember is entitled to be paid out of the funds of the Association for any out-of-pocket expenses for travel and accommodation properly incurred
  - (a) in attending a board meeting; or
  - (b) in attending a general meeting; or
  - (c) otherwise in connection with the Association's business.

# Division 4 — Board meetings

### 43. Board meetings

- (1) The board must meet at least 6 times in each year on the dates and at the times and places determined by the board.
- (2) The date, time and place of the first board meeting must be determined by the board members as soon as practicable after the annual general meeting at which the board members are elected.
- (3) Special board meetings may be convened by the president or at least 50% of board members.

#### 44. Notice of board meetings

- (1) Notice of each board meeting must be given to each board member at least 48 hours before the time of the meeting.
- (2) The notice must state the date, time and place of the meeting and must describe the general nature of the business to be conducted at the meeting.
- (3) Unless sub-clause (4) applies, the only business that may be conducted at the meeting is the business described in the notice.
- (4) Urgent business that has not been described in the notice may be conducted at the meeting if the board members at the meeting unanimously agree to treat that business as urgent.

#### 45. Procedure and order of business

- (1) The president must preside as chairperson of each board meeting.
- (2) If the president is absent or is unwilling to act as chairperson of a meeting, the board members at the meeting must choose one of them to act as chairperson of the meeting.
- (3) The procedure to be followed at a board meeting must be determined from time to time by the board.
- (4) The order of business at a board meeting may be determined by the board members at the meeting.
- (5) A member or other person who is not a board member may attend a board meeting if invited to do so by the board.
- (6) A person invited under sub-clause (5) to attend a board meeting
  - (a) has no right to any agenda, minutes or other document circulated at the meeting; and
  - (b) cannot vote on any matter that is to be decided at the meeting.
- (7) If a board member has a material pecuniary interest or other interest, whether direct or indirect, in a matter being considered at a board meeting, the board member must-
  - (a) as soon as he or she becomes aware of that interest, disclose the nature and extent of his or her interest to the board; and
  - (b) not take part in any deliberations or decision of the board with respect to that matter.
- (8) The manager must cause every disclosure made under sub-clause (7) by a boardmember to be recorded in the minutes of the meeting of the board at which it is made.

#### 46. Use of technology to be present at board meetings

- (1) The presence of a board member at a board meeting need not be by attendance in person but may be by that board member and each other board member at the meeting being simultaneously in contact by telephone or other means of instantaneous communication.
- (2) A member who participates in a board meeting as allowed under subclause (1) is taken to be present at the meeting and, if the member votes at the meeting, the member is taken to have voted in person.

### 47. Quorum for board meetings

- (1) At a board meeting, more than 50% of the board members elected and appointed to the board at any point in time form a quorum.
- (2) Subject to clause 38(3), no business is to be conducted at a board meeting unless a quorum is present.
- (3) If a quorum is not present within 30 minutes after the notified commencement time of a board meeting
  - (a) in the case of a special meeting the meeting lapses; or
  - (b) otherwise, the meeting is adjourned to the same time, day and place in the following week.
- (4) If
  - (a) a quorum is not present within 30 minutes after the commencement time of a board meeting held under subclause (3)(b); and
  - (b) at least 2 board members are present at the meeting,

those members present are taken to constitute a quorum.

# 48. Voting at board meetings

- (1) Each board member present at a board meeting has one vote on any question arising at the meeting.
- (2) A motion is carried if a majority of the board members present at the board meeting vote in favour of the motion.
- (3) If the votes are divided equally on a question, the chairperson of the meeting has a second or casting vote.
- (4) A vote may take place by the board members present indicating their agreement or disagreement or by a show of hands, unless the board decides that a secret ballot is needed to determine a particular question.
- (5) If a secret ballot is needed, the chairperson of the meeting must decide how the ballot is to be conducted.

# 49. Minutes of board meetings

- (1) The board must ensure that minutes are taken and kept of each board meeting.
- (2) The minutes must record the following
  - a. the names of the board members present at the meeting;
  - b. the name of any person attending the meeting under clause 43(5);
  - c. the business considered at the meeting;
  - d. any interest of a board member notified under clause 43(7);
  - e. any motion on which a vote is taken at the meeting and the result of the vote.
- (3) The minutes of a board meeting must be entered in the Association's minute book within 30 days after the meeting is held.

- (4) The president must ensure that the minutes of a board meeting are reviewed and signed as correct by
  - (a) the chairperson of the meeting; or
  - (b) the chairperson of the next board meeting.
- (5) When the minutes of a board meeting have been signed as correct they are, until the contrary is proved, evidence that
  - (a) the meeting to which the minutes relate was duly convened and held; and
  - (b) the matters recorded as having taken place at the meeting took place as recorded; and
  - (c) any appointment purportedly made at the meeting was validly made.

# Division 5 — Committees

#### 50. Committees

- (1) To help the board in the conduct of the Association's business, the board may, in writing, appoint one or more committees.
- (2) A committee may consist of the number of people, whether or not members, that the board considers appropriate.
- (3) Subject to any directions given by the boarda committee may meet and conduct business as it considers appropriate.

#### 51. Delegation to committees

(1) In this clause —

non-delegable duty means a duty imposed on the board by the Act or another written law.

- (2) The board may, in writing, delegate to a committeethe exercise of any power or the performance of any duty of the board other than
  - (a) the power to delegate; and
  - (b) a non-delegable duty.
- (3) A power or duty, the exercise or performance of which has been delegated to a committee may be exercised or performed by the committee in accordance with the terms of the delegation.
- (4) The delegation may be made subject to any conditions, qualifications, limitations or exceptions that the board specifies in the document by which the delegation is made.
- (5) The delegation does not prevent the board from exercising or performing at any time the power or duty delegated.
- (6) Any act or thing done by a committee under the delegation has the same force and effect as if it had been done by the board.
- (7) The board may, in writing, amend or revoke the delegation.

# PART 6 — GENERAL MEETINGS OF ASSOCIATION

### 52. Annual general meeting

- (1) The board must determine the date, time and place of the annual general meeting.
- (2) If it is proposed to hold the annual general meeting more than 6 months after the end of the Association's financial year, the manager must apply to the Commissioner for permission under section 50(3)(b) of the Act within 4 months after the end of the financial year.
- (3) The ordinary business of the annual general meeting is as follows
  - (a) to confirm the minutes of the previous annual general meeting and of any special general meeting held since then if the minutes of that meeting have not yet been confirmed;
  - (b) to receive and consider
    - (i) the board's annual report on the Association's activities during the preceding financial year; and
    - (ii) if the Association is a tier 1 association, the financial statements of the Association for the preceding financial year presented under Part 5 of the Act; and
    - (iii) if the Association is a tier 2 association or a tier 3 association, the financial report of the Association for the preceding financial year presented under Part 5 of the Act;
    - (iv) if required to be presented for consideration under Part 5 of the Act, a copy of the report of the review or auditor's report on the financial statements or financial report;
  - (c) to elect the board members of the Association;
  - (d) if applicable, to appoint or remove a reviewer or auditor of the Association in accordance with the Act.
- (4) Any other business of which notice has been given in accordance with this Constitution may be conducted at the annual general meeting.

#### 53. Special general meetings

- (1) The board may convene a special general meeting.
- (2) The board must convene a special general meeting if at least 5% of the members require a special general meeting to be convened.
- (3) The members requiring a special general meeting to be convened must
  - (a) make the requirement by written notice given to the manager; and
  - (b) state in the notice the business to be considered at the meeting; and
  - (c) each sign the notice.
- (4) The special general meeting must be convened within 28 days after notice is given under subclause (3)(a).
- (5) If the board does not convene a special general meeting within that 28 day period, the members making the requirement (or any of them) may convene the special general meeting.
- (6) A special general meeting convened by members under subclause (5)
  - (a) must be held within 3 months after the date the original requirement was made; and
  - (b) may only consider the business stated in the notice by which the requirement was made.
- (7) The Association must reimburse any reasonable expenses incurred by the members convening a special general meeting under subclause (5).

# 54. Notice of general meetings

(1) The manager or, in the case of a special general meeting convened under clause 51(5), the members convening the meeting, must give to each member —

- (a) at least 21 days' notice of a general meeting if a special resolution is to be proposed at the meeting; or
- (b) at least 14 days' notice of a general meeting in any other case.
- (2) The notice must
  - (a) specify the date, time and place of the meeting; and
  - (b) indicate the general nature of each item of business to be considered at the meeting; and
  - (c) if the meeting is the annual general meeting, include the names of the members who have nominated for election to the board under clause 32(2); and
  - (d) if a special resolution is proposed
    - (i) set out the wording of the proposed resolution as required by section 51(4) of the Act; and
    - (ii) state that the resolution is intended to be proposed as a special resolution.

# 55. Use of technology to be present at general meetings

- (1) The presence of a member at a general meeting may be arranged at the discretion of the Association by being simultaneously in contact by a means of instantaneous communication (both audio and visual).
- (2) A member who participates in a general meeting as allowed under sub-clause (1) is taken to be present at the meeting and, if the member votes at the meeting, the member is taken to have voted in person.

# 56. Presiding member and quorum for general meetings

- (1) The president must preside as chairperson of each general meeting.
- (2) If the president isabsent or is unwilling to act as chairperson of a general meeting, the board members at the meeting must choose one of them to act as chairperson of the meeting.
- (3) No business is to be conducted at a general meeting unless a quorum is present. At a general meeting, 5% of the members present constitutes a quorum
- (4) If a quorum is not present within 30 minutes after the notified commencement time of a general meeting
  - (a) in the case of a special general meeting the meeting lapses; or
  - (b) in the case of the annual general meeting the meeting is adjourned to
    - (i) the same time and day in the following week; and
    - (ii) the same place, unless the chairperson specifies another place at the time of the adjournment or written notice of another place is given to the members before the day to which the meeting is adjourned.
- (5) If
  - (a) a quorum is not present within 30 minutes after the commencement time of an annual general meeting held under subclause (4)(b); and
  - (b) at least 5 ordinary members are present at the meeting,

those members present are taken to constitute a quorum.

## 57. Adjournment of general meeting

(1) The chairperson of a general meeting at which a quorum is present may, with the consent of a majority of the members present at the meeting, adjourn the meeting to another time at the same place or at another place.

- (2) Without limiting subclause (1), a meeting may be adjourned
  - (a) if there is insufficient time to deal with the business at hand; or
  - (b) to give the members more time to consider an item of business.
- (3) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- (4) Notice of the adjournment of a meeting under this clause is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with clause 52.

# 58. Voting at general meeting

- (1) On any question arising at a general meeting
  - (a) subject to subclause (3), each member eligible to vote has one vote.
- (2) Except in the case of a special resolution, a motion is carried if a majority of the members eligible to vote that are present at a general meeting vote in favour of the motion.
- (3) If votes are divided equally on a question, the chairperson of the meeting has a second or casting vote.
- (4) If the question is whether or not to confirm the minutes of a previous general meeting, only members who were present at that meeting may vote.
- (5) For a person to be eligible to vote at a general meeting as amember, the member
  - (a) must have been amember at the time notice of the meeting was given under clause 52;
  - (b) must have paid any fee or other money payable to the Association by the member; and
  - (c) must be over 18 years of age.

#### 59. When special resolutions are required

- (1) A special resolution is required if it is proposed at a general meeting
  - (a) to affiliate the Association with another body;
  - (b) to request the Commissioner to apply to the State Administrative Tribunal under section 109 of the Act for the appointment of a statutory manager; or
  - (c) to do any other thing requiring a special resolution under the Act.
- (2) Subclause (1) does not limit the matters in relation to which a special resolution may be proposed.

#### 60. Determining whether resolution carried

(1) In this clause —

poll means the process of voting in relation to a matter that is conducted in writing.

- (2) Subject to subclause (4), the chairperson of a general meeting may, on the basis of general agreement or disagreement or by a show of hands, declare that a resolution has been
  - (a) carried; or
  - (b) carried unanimously; or
  - (c) carried by a particular majority; or
  - (d) lost.

- (3) If the resolution is a special resolution, the declaration under sub-clause (2) must identify the resolution as a special resolution.
- (4) If a poll is demanded on any question by the chairperson of the meeting or by at least 3 other members present in person —
  - (a) the poll must be taken at the meeting in the manner determined by the chairperson;
  - (b) the chairperson must declare the determination of the resolution on the basis of the poll.
- (5) If a poll is demanded on the election of the president or on a question of an adjournment, the poll must be taken immediately.
- (6) If a poll is demanded on any other question, the poll must be taken before the close of the meeting at a time determined by the chairperson.
- (7) A declaration under subclause (2) or (4) must be entered in the minutes of the meeting, and the entry is, without proof of the voting in relation to the resolution, evidence of how the resolution was determined.

# 61. Minutes of general meeting

- (1) The manager, or a person authorised by the board from time to time, must take and keep minutes of each general meeting.
- (2) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- (3) In addition, the minutes of each annual general meeting must record
  - (a) the names of the members attending the meeting; and
  - (b) the annual report presented at the meeting, as referred to in clause 50(3)(b)(i);
  - (c) the financial statements or financial report presented at the meeting, as referred to in clause 50(3)(b)(ii) or (iii); and
  - (d) any report of the review or auditor's report on the financial statements or financial report presented at the meeting, as referred to in clause 50(3)(b)(iv).
- (4) The minutes of a general meeting must be entered in the Association's minute book within 30 days after the meeting is held.
- (5) The president must ensure that the minutes of a general meeting are reviewed and signed as correct by
  - (a) the chairperson of the meeting; or
  - (b) the chairperson of the next general meeting.
- (6) When the minutes of a general meeting have been signed as correct they are, in the absence of evidence to the contrary, taken to be proof that
  - (a) the meeting to which the minutes relate was duly convened and held; and
  - (b) the matters recorded as having taken place at the meeting took place as recorded; and
  - (c) any election or appointment purportedly made at the meeting was validly made.

# PART 7 — FINANCIAL MATTERS

#### 62. Source of funds

The funds of the Association may be derived from entrance fees, annual subscriptions, donations, fundraising activities, grants, interest and any other sources approved by the board.

#### 63. Control of funds

- (1) The Association must open an account in the name of the Association with a financial institution from which all expenditure of the Association is made and into which all funds received by the Association are deposited.
- (2) Subject to any restrictions imposed at a general meeting, the board may approve expenditure on behalf of the Association.
- (3) The board may authorise the manager to expend funds on behalf of the Association up to a specified limit without requiring approval from the board for each item on which the funds are expended.
- (4) All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments of the Association must be signed by
  - (a) twoboard members; or
  - (b) oneboard member and a person authorised by the board.
- (5) All funds of the Association must be deposited into the Association's account within 5 working days after their receipt.

## 64. Financial statements and financial reports

- (1) For each financial year, the board must ensure that the requirements imposed on the Association under Part 5 of the Act relating to the financial statements or financial report of the Association is met.
- (2) Without limiting subclause (1), those requirements include
  - (a) if the Association is a tier 1 association, the preparation of the financial statements;
  - (b) if the Association is a tier 2 association or tier 3 association, the preparation of the financial report; and
  - (c) if required, the review or auditing of the financial statements or financial report, as applicable; and
  - (d) the presentation to the annual general meeting of the financial statements or financial report, as applicable; and
  - (e) if required, the presentation to the annual general meeting of the copy of the report of the review or auditor's report, as applicable, on the financial statements or financial report.

# **PART 8 — GENERAL MATTERS**

# 65. By-laws

(1) The boardmaymake, amend or revoke by-lawsfor the proper advancement, management and administration of the Association from time to time.

- (2) A by-law is of no effect to the extent that it is inconsistent with the Act, the regulations or this Constitution.
- (3) A by-law may only impose requirements on the Association that are additional to and do not restrict a requirement imposed on the Association under the Act.
- (4) At the request of a member, the Association must make a copy of the by-laws available for inspection by the member.

# 66. Executing documents

- (1) The Association may execute a document if the document is signed by
  - (a) twoboard members; or
  - (b) oneboard member and a person authorised by the board.

# 67. Giving notices to members

(1) In this clause —

recorded means recorded in the register of members.

- (2) A notice or other document that is to be given to a member under this Constitution is taken not to have been given to the member unless it is in writing and
  - (a) delivered by hand to the recorded address of the member; or
  - (b) sent by prepaid post to the recorded postal address of the member; or
  - (c) sent by facsimile or electronic transmission to an appropriate recorded number or recorded electronic address of the member.

#### 68. Custody of books and securities

- (1) Subject to subclause (2), the books and any securities of the Association must be kept in the manager's custody or under the manager's control.
- (2) The financial records and, as applicable, the financial statements or financial reports of the Association must be kept in the manager's custody or under the manager's control.
- (3) Subclauses (1) and (2) have effect except as otherwise decided by the board.
- (4) The books of the Association must be retained for at least 7 years.

# 69. Record of office holders

- (1) The record of board members and other persons authorised to act on behalf of the Association that is required to be maintained under section 58(2) of the Act must be kept in the manager's custody or under the manager's control. Under section 58 of the Act an association must maintain a record of
  - (a) the names and addresses of the persons who are members of its management board;
  - (b) the name and address of any person who is appointed or acts as trustee on behalf of the association.
- (2) Under section 58 of the Act the association must, upon the request of a member of the association, make available the record for the inspection of the member. The member may make a copy of or take an extract from the record but does not have a right to remove the record for that purpose.

#### 70. Inspection of records and documents

- (1) Sub-clauses (2)-(6) apply to a member who wants to inspect
  - (a) the register of members under section 54(1) of the Act; or
  - (b) the record of the names and addresses of board members, and other persons authorised to act on behalf of the Association, under section 58(3) of the Act; or
  - (c) any other record or document of the association.
- (2) The member must contact the manager to make the necessary arrangements for the inspection.
- (3) The inspection must be free of charge.
- (4) If the member wants to inspect a document that records the minutes of a board meeting, the right to inspect that document is subject to any decision the board has made about minutes of board meetings generally, or the minutes of a specific board meeting, being available for inspection by members.
- (5) The member, at the member's own cost, may make a copy of or take an extract from a record or document referred to in sub-clause (1)(c) but does not have a right to remove the record or document for that purpose.
- (6) The member must not use or disclose information in a record or document referred to in sub-clause (1)(c) except for a purpose
  - (a) that is directly connected with the affairs of the Association; or
  - (b) that is related to complying with a requirement of the Act.

# 71. Publication by board members of statements about Association business prohibited

A board member must not publish, or cause to be published, any statement about the business conducted by the Association at a general meeting or board meeting unless —

- (a) the board member has been authorised to do so at a board meeting; and
- (b) the authority given to the board member has been recorded in the minutes of the board meeting at which it was given.

#### 72. Distribution of surplus property on cancellation of incorporation or winding up

(1) In this clause —

surplus property, in relation to the Association, means property remaining after satisfaction of —

- (a) the debts and liabilities of the Association; and
- (b) the costs, charges and expenses of winding up or cancelling the incorporation of the Association.

but does not include books relating to the management of the Association.

(2) On the cancellation of the incorporation or the winding up of the Association, its surplus property must be distributed as determined by special resolution by reference to the persons mentioned in section 24(1) of the Act.

#### 73. Alteration of rules

(1) If the Association wants to alter or rescind any of this Constitution, or to make additional rules, the Association may do so only by special resolution and by otherwise complying with Part 3 Division 2 of the Act.

(2) As soon as practicable after the making of any proposal for a change to the Constitution or Rules of the Club, the Secretary shall provide to the Director of Liquor Licensing, certified particulars of the change proposed. No effect will be given to the change without prior approval of the Director.

#### 74. National policies

The Association agrees to adopt and abide by the national by-laws and policies of Tennis Australia, as implemented and amended from time to time, including, but not limited to, the Member Protection Policy, the Anti-Doping Policy, the Disciplinary Policy and the Code of Behaviour Tournaments and Weekly Competitions. The Association agrees that it, its members and its officers will be bound by each of these policies.

# PART 9 - Objects of the Association

# 75. Objects

- (1) The objects of the Association are:
  - (a) to provide for, and promote, the playing and general advancement of the game of tennis;
  - (b) to encourage participation in the game of tennis, and particularly participation in the game of tennis in a sporting manner and in a spirit of friendship;
  - (c) to provide for the playing of other tennis related or athletic activities that the board deems appropriate;
  - (d) to provide and maintain from the funds of the Association, facilities and amenities for members and their guests;
  - (e) to facilitate community engagement through tennis and promote inclusion to create a positive sense of community belonging;
  - (f) to build a strong relationship with Tennis West, including by affiliating with Tennis West;
  - (g) To employ staff, coaches or contractors to perform various duties.

#### 76. Common Seal

(1) The Reabold Tennis Club does not intend to use a common seal.